

### *The Five Principles of Global Leadership*

and treats the next generation of leaders is as important as the process. Inappropriate words or cultural insensitivities can cause a leader to be labeled as weak or hegemonistic. Both are damaging to relationships and decrease the effectiveness of leadership.

The final part of the book addresses the issues surrounding the development of global leaders. Development of cognitive complexity in leaders is wide ranging in research, but if global leadership is more complex than domestic leadership, how do organizations develop effective global leaders? By ensuring global leaders and followers understand the complexities and paradoxes of the context in which global work is done to improve practices and therefore leadership effectiveness.

I write about these important leadership principals as I have learned them from Arabs, Americans, Cambodians, Chinese, Europeans, Indians, and others to give current and future global leaders the ability to lead effectively and impact lives for the good of society. The leaders who use these principles when taking on challenges and objectives to move people forward will change generations for the better and help create a better place to live and work.