

Summary

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Mission statements describe the essential aims of health care organizations and can assist patients and employees in choosing where to seek care and employment. But they are of limited use when people are unable to make meaningful decisions about where to seek medical attention (Thomas, 2018).
Mission

assist, assistance (help): assist → help

In a mission statement, the organization's reason for being is succinctly stated. It gives an overview of what the organization's goal is. The mission statement acts as a backbone for the vision, as well as a means of conveying meaning and direction to all parties involved.
2

The healthcare organization's vision statement explains what the organization stands for and what it hopes to accomplish. Their ability to articulate traits that influence organizational strategy is enhanced as a result. The vision of a healthcare organization include illustrating about the future plans that it looks forward to accomplish to deliver patient-centered care (Thomas, 2018).
Vision

Unpaired braces, brackets, quotation marks

verb accomplish (do, archiv... accomplish → do

Grammatical problem: use '...' to accomplish

A company's vision statement explains what the organization stands for and what it hopes to accomplish. It's a pleasant and invigorating experience for most vision statement writers. Their ability to articulate traits that influence organizational strategy is enhanced as a result.
3

verb accomplish (do, archiv... accomplish → do

Values are important in an organization in a manner that it guides the operations in the workplace. In the healthcare organization has its values that include empathy, trust and integrity are needed to deliver quality patient-centered care (Thomas, 2018).
Values works hand in hand with the mission and vision in guiding the employees behaviors within the organization.
Values

Possible agreement error: Values works

It's the assertions of a company's goal, vision, and values that provide direction. The organization's purpose is communicated through the mission statement. The company's vision statement explains what it aspires to be in the future. The company's essential ideas and ethics are reflected in the values statement. These two assertions, when used together, give strategic guidance for a company, helping to shape present and future business plans. The organization's goal, vision, and core values govern the actions of its personnel. They also aid in elucidating the mission and goals of an organization. The company's mission, vision, and core values provide guidance to employees on how to achieve their goals. An organization's mission, vision, and core values serve as a guide to its culture.

4

A positive mission statement promote productive and positive consistency in the organization.

Nurse engagement is improved in having the mission, vision and values that provide necessary guidelines that promote positive care (Thomas, 2018).

Values that include empathy and developing trust with patients helps nurses deliver quality care that result to improved patient outcome.

Nurse Engagement and Patient Outcomes

When a company has a strong mission statement, it will attract people who are driven by the company's mission, vision, and values. Individual values are influenced by the constancy of an organization's ideals. For example, employees value their performance when they know it is valued (Thomas, 2018). A company's mission and values affect nurse engagement and patient outcomes directly when they are in line with patient objectives. Aiming high has a favorable impact on patient outcomes.

5

An organization public beliefs and actions conflicts when people's values are different and cannot be shared and it can lead to disagreements.

When you encounter obstacles, you may begin to believe that you have no control.

Racial, gender, and educational differences are all obstacles that makes it difficult to work as a team (Thomas, 2018).

Communication within a company is hampered by cultural differences and this reduces an organization's overall effectiveness

Conflicting factors of organization values and cultural values

A company's culture is made up of the values, beliefs, and behaviors that all members of the organization subscribe to (Thomas, 2018). There will be conflict if the ideals are not shared by everyone in the organization. Obstacles imposed by company culture can impede a nurse's capacity to provide quality patient care, and this can have a detrimental impact on patient outcomes. Racial, gender, educational, and positional inequalities abound in the workplace. Cultural differences can impede effective communication and diminish an organization's performance.

6

Conflict in the workplace is inevitable and this is even common in healthcare where the nurses culture and that of the employees is different (Thomas, 2018).

The resolving of conflict is achieved after embracing the fact that we are different and appreciate our diversity.

An effective communication and interpersonal skills promote effective ways of resolving conflicts by listening to every party.

There is the need to have a neutral person that facilitate the conflict resolution process.

Effective Strategies for Resolving Workplace Conflicts

Recognize disagreement and try to settle it. Let's talk about it. Pay close attention to what's being said. Come to a mutual understanding. Provide assistance and suggestions for improvement. Let go of the past and move forward with your life. Conflict is inevitable when people work together on a regular basis. Conflict resolution and avoidance tactics abound. Don't try to ignore or deny that there is a problem; accept that there is a problem and seek to remedy it. Talk about the issues, and as you do, pay attention to and consider what the other person has to say. The employees must come to an agreement that resolves the problem so that it may be buried and never brought up again, forgive the matter, and move on. The nurse leader can also help by offering counsel and

Three successive sentences begin wit...! The

Possible type: values

Passive voice: values are influenced by

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Passive voice: company is hampered by

Passive voice: Ideals are not shared by

assist, assistance (help): assistance → help

on a x basis: on a regular basis → regularly

solutions to staff who are in disagreement with one another and cannot find a common ground.

7

Establishing strong communication channels and motivating experts to work together will lead to transformation and change.

Health care delivery should be centered on the needs of the patient. Delegate responsibilities correctly and encourage the use of cross-disciplinary teams (Nock, 2016). In order to offer the greatest care for excellent patient outcomes, all health care practitioners participating in patients' care must coordinate and communicate with one another.

Encourage inter-professional collaboration.

Establishing strong communication channels and motivating experts to work together will lead to transformation and change. Health care delivery should be centered on the needs of the patient. Delegate responsibilities correctly and encourage the use of cross-disciplinary teams. Don't lose sight of the sufferer. In order to offer the greatest care for excellent patient outcomes, all health care practitioners participating in patients' care must coordinate and communicate with one another. To enable doctors and nurses work together more efficiently and deliver the best possible treatment, interprofessional collaboration is the goal (Nock, 2016). Collaboration can be aided greatly by establishing clear lines of communication among employees and encouraging them to work together as a team whenever possible. It is critical to center health care delivery around the needs of the patient and to never lose sight of that.

8

Organizational decision-making is influenced by culture. And the choices we make have an impact on the type of care we provide to patients.

Decisions have a direct impact on how well a hospital's many departments operate together.

Culture aids in the collection and exchange of ideas "Improve your company culture and you change the patient experience" (Swenson & Mohta, 2019).

Organizational needs and culture influence outcome

Healthcare culture has an impact on how businesses decide what to do and what not to do in the future. All of these decisions have an impact on the type of care that hospital staff deliver to patients and how well the hospital as a whole works together. Information may be gathered and shared more easily inside the hospital when there is a supportive culture. When you change the culture of your organization, you affect the patient experience (Mohta, 2019).

9

Creating a work climate that values health and safety and implementing health and safety programs in the workplace.

Fostering an environment that places a high importance on health promotion (Center for Disease Control, 2015).

Assist employees in resolving their personal health issues.

Engagement in health promotion activities and development of health promotion program assessment metrics.

Organization Outcomes and Health Promotion

For the CDC, providing a work environment where health and safety are valued is critical for every organization (CDC, 2015). Providing health services and cultivating a culture that values health promotion can help. It's critical to address the health issues of all employees and patients and to provide health promotion resources. A company's culture may also participate in health promotion initiatives, such as programs and activities, and set up criteria for measuring the effectiveness of those initiatives.

10

In the healthcare organization, there is the need to have a culture that guides the mission, vision and values of the organization.

A culture that is based on the vision, mission and values ensure that employees are working within required guidelines and standards to offer quality services to patients. (Swenson & Mohta, 2019).

Conclusion

Spelling mistake: Interprofession... → Inter profess...

Passive voice: decision-making is influen...

type of (omit): type of

Unpaired braces, brackets, quotation marks: "

Spelling mistake: Mohta → Most

type of (omit): type of

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Spelling mistake: Interprofessional

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Spelling mistake: Management → Management

In the healthcare organization, there is the need to have a culture that guides the mission, vision and values of the organization. A culture that is based on the vision, mission and values ensure that employees are working within required guidelines and standards to offer quality services to patients.

11

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