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http://watchingjustice.org/pub/doc_176/Funding%20Federal%20Civil%20Rights%20Enforcement.pdf**paper text:**

Running Head: HEALTH INFORMATION SYSTEMS IMPLEMENTATION Health and Human Services
 Resolution Agreement Anita Outlaw-Smith MHA 616 Instructor Quenneh April 17, 2018 Health and Human
 Services Resolution Agreement According to (Cascio, 2018) a

**6resolution agreement is a settlement agreement signed by Health and
 Human Services (HHS) and a covered entity.**

Certain obligations are agreed to be performed by the covered entity as well as making reports to the HHS.
 This is generally done for the duration

**8of three years and during this period the HHS examines the covered entities
 agreement with its obligations. Payment of a resolution amount may be included in
 the**

resolution agreement. If HHS fails

**3to reach a satisfactory resolution through the covered entity's
 demonstrated compliance**

**3civil money penalties (CMPs) may be required for non-compliance against a
 covered entity. The**

OCR and DOJ Resolution Agreement with the University Of Vermont Medical Centre The

12Office for Civil Rights (OCR) works with Department of Justice

1(DOJ) to ensure federally funded medical center provides communication services for the deaf and hard hearing patients.

The unit of

1University of Vermont Medical Centre (UVMCC) has entered into a voluntary resolution agreement with the U.S Department of Health and Human Services (HHS), office for civil rights(OCR), the U.S department and U.S Attorney's Office for the District of Vermont to ensure effective communication with the deaf and hard hearing individuals. The UVMCC is an academic medical center that provides a

1full range of tertiary- level inpatient and outpatient services as well as primary care services at Vermont locations

in Vermont and Northern New York.

11The Health Insurance Portability and Accountability Act (HIPAA) was violated leading to breaches of patient electronic protected health

information (E PHI). These breaches involved the loss of unencrypted devices containing patient E PHI. Children were exposed to threats of security vulnerabilities particular threats of unencrypted laptops and mobile devices. Children were found noncompliant with HIPAA due to their

2failure to execute risk management plans contrary to prior external recommendations and deploying encryption or an equivalent alternative measure on all of its workstations, laptops, mobile devices and removable storage media

(US

7Department of Health and Human Services. 2017). A penalty of \$3.2 million civil

monetary penalty was levied (Liu et al., 2015). This final determination by the OCR was reached after considering factors which included; the amount of time that children continued to use the unencrypted devices and also children prior history with

7the HIPAA privacy and security rules. The code of

conduct can be an applicable federal standard plan. This can be achieved by offering patients the highest quality care experience. Patient privacy, workplace policies and environmental sustainability should be looked upon. Some of the risk analysis strategies which can be put to address appropriate laws and regulations may include the privacy rule, security, and confidentiality. Privacy answers the question of who should access personal information and examines whether data can be fetched in the first place as well as the justifications. Confidentiality safeguards information that is collected in the context of an intimate relationship. It deals with the issue of how

10to keep the information from being disclosed to third parties. Security is the procedural and measures required to

prevent an authorized access and dissemination of data. Ethics, as well as the accepted code of conduct, can be recommended not only in Health and Human services but also in other sectors including business enterprises, administration, and management sectors among others. The application of these values creates a very good rapport among the parties involved hence ending conflicts. References

5US Department of Health and Human Services. (2017). Health information privacy: the Health Insurance Portability and Accountability Act (HIPAA)

of 1996. Cascio, W. (2018). Managing human resources. McGraw-Hill

4Education. Liu, V., Musen, M. A., & Chou, T. (2015). Data breaches of protected health information in the United States. *Jama*, 313(14), 1471-1473.

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