



Andres Hernandez

Monday



Hello Professor and Class,

What are your top three recommendations for actions that you can take to meet and exceed your employer's expectations?

I would first say understanding the purpose of your position and the goals of your company is a good start in achieving to meet and exceed the employer's expectations. When you start your job, you should know right away what is expected of you. If you are unclear of your expectations, take time to discuss them in a meeting with your supervisor.

The second would be to make sure that you create your own higher standards! For example, if you are expected to make 30 sales each week, set a personal goal to make 40. Exceeding expectations in this way will get you noticed and valued quickly.

Last but certainly not least, would be to have self-motivation. From my experience, employees who take the lead and invest time and energy into work are noticed and valued quickly as well. They are the ones who have great performance reviews and are chosen for advancement when the opportunity arises.



Marissa Zucca

Sunday



Hello Everyone,

My personal top three recommendations for actions to take to meet and exceed employer's expectations are communication, being self motivated, and being a team player. Many new employees tend to be hesitant to ask questions for things they are unsure about or simply things they want to know more about. Asking questions and communicating with your leader will show them that you are interested in the company and doing a good job. Showing your employer that you are a self-motivated employee that also works well in a team setting is important as well. Employers like to have employees that are self-starters and will take the lead on assignments. However, also showing that you are willing to be a team player and not the lead all of the time is just as important.